

2023-2024



THE
CHALLENGE
PROGRAM Inc.

Connecting Business and Education

A Program for All Students – Grades 10, 11, and 12

The Challenge Program, Inc.'s mission is to motivate high school students to develop the habits required to succeed in school and in their careers by building business/education partnerships.

★ Motivation ★ Cash Incentives ★ Career Readiness



Motivating - Connecting - Rewarding since 2003

3 STEPS

MOTIVATE

PROGRAM ORIENTATION:

The Challenge Program, Inc. (TCP) connects each school with a local community business partner who sponsors the Program in the school for the year.

- Each fall, TCP will implement a kick-off assembly of the Program for the students. You will be sent a scheduling form in August.
- TCP & your school's Business Partner introduce the 5 awards categories, connecting them to academic and career success. (5 award categories on page 3)
- FOR PA SCHOOLS: Our program satisfies PA CEW Standards 13.1.11; 13.2.11; 13.3.11. Surveys are available to be saved as artifacts for students' Career Readiness Portfolios.
- In order for the students and the business to benefit from the program, it would be most effective to be scheduled by the end of the first nine weeks.

CONNECT

CAREER READINESS and WORKFORCE DEVELOPMENT:

The Business Partner engages with students in one (or more) workforce development activities.

- Activities will be planned for students and educators (interviews, presentations, tours, business partner weeks).
- **Students & Educators** learn about local career options and the training and/or education required for these jobs.
- **Educators, especially in Pennsylvania**, can use reflection surveys as Articles of Evidence for Career Standards and Goals compliance.
- FOR PA SCHOOLS: Our program satisfies PA CEW Standards: 13.1.11; 13.2.11;13.3.11.

REWARD

AWARD ACCOMPLISHMENT:

Through the sponsorship of the Business Partner, 15 awards are presented to the students for the school year.

- **5 seniors, 5 juniors, and 5 sophomores** will receive a **\$200 check** in their name, per school.
- 2024 Graduating seniors will receive their awards prior to graduation.
- 2023-2024 Underclassmen will receive their awards in the Fall of 2024.

5 AWARDS

ATTENDANCE

- ✓ **Students with "0" absences according to the school's policies.** In cases where no students have "0" absences, move to the next best attendance records according to the school's policies.
- ✓ To accommodate any unusual circumstances, **TCP defers policies and criteria for attendance to educators.**

STEM

- ✓ Students who rank #1 in any STEM (Science, Technology, Engineering, and Math) related course are eligible for this award.

COMMUNITY SERVICE

- ✓ Students who submit community service hours to their school are eligible for this award. In the event that students are not able to complete community service, TCP defers policies and criteria for the award to educators.

[Community Service Forms](#)

ACADEMIC IMPROVEMENT

- ✓ The top 10 percent of students with the biggest improvement in GPA from the previous year are eligible for this award.

ACADEMIC EXCELLENCE

- ✓ The top 10 percent of students with the highest GPA are eligible for this award.

Students are challenged to earn a cash incentive in each of the five categories.

SELECTING AWARD RECIPIENTS

*There are 15 Awards for each Participating School
5 Seniors – 5 Juniors – 5 Sophomores.*

For each of the award categories, there will be more than one student eligible for each award. This group of students is known as –

The Award Finalists

Award Finalists are selected from the top 10% of students of the total number of students **WHO MEET THE CRITERIA** of an award category.

Seniors' grades and service hours are calculated from 1st – 3rd marking periods

- Seniors receive their awards before graduation in the spring.

Juniors' and Sophomores' grades service hours are calculated from 1st – 4th marking periods.

-Juniors and Sophomores receive their awards in the fall

- Students who are selected as **Award Finalists** are requested to take a survey.
- A Survey Form/Link for award finalists can be found at www.tcpinc.org/educators.
- Upon completion of student survey, a confirmation code will appear. The code is - **Motivate. Connect. Reward.**
- As proof, students write down the code, along with their name, and return it to the educator in charge.
- Place all in a drawing for the appropriate award category.
- If a student qualifies for more than one category, simply reuse or copy the paper.
- To submit the names of the award recipients - **Go to** www.tcpinc.org-TCP's dedicated Awards page for all the awards criteria and information.

STUDENT OF THE YEAR

Refresh Your Feed...Scroll to Future Success

Every year, The Challenge Program, Inc. hosts a Student of the Year competition. To enter, students that attend a TCP partnered school can fill out a survey and explain how The Challenge Program, Inc. and their business partner have affected them, and also answer the questions "Why Not Me? Why Not Now?"

The Student of the Year is named at our annual Crystal Owl Gala and awarded a minimum of \$1,500! Two finalists are also awarded \$1,000 and 7 semi-finalists are awarded \$100.

**Final award monetary amount is contingent on donor donations. Amounts awarded have often been higher than those above.*

The competition is open from
September 5th, 2023 through March 1, 2024

Students apply here on the TCP website!

Open to all 10th, 11th, and 12th-grade students.

"Why Not Me?"

Why Not Now?"

For more information about The Challenge Program, Inc.



Go to www.tcpinc.org