

The **TCP** Star Report

September 2018

#Workforce

29 students from participating schools have gained employment with their business partners through the connection started by TCP. That's over 29 jobs where businesses worked with the students hands-on who they could later hire or filled a position that would have taken months of searching. The types of businesses involved in the Program range from credit unions to manufacturing to healthcare but it all starts with a business's willingness to create their future workforce. Join TCP and see what Williams Energy and Garrett saw in the program when he said "I feel like I hit the jackpot". TCP is ready to take on the workforce crisis, are you?



To read about more TCP Business/Education Partnerships, visit our website at www.tcpinc.org

New Standards



PA Career Readiness Standards: TCP Can Help!

TCP's Program closely aligns with the new PA Career Readiness Standards. Meeting these standards for every high school student can often become a challenge for educators. The Challenge Program wants to help with a new optional survey that is being implemented this school year.

| PA Act 339 Requirements Grades 9-12 | Examples of The Challenge Program (TCP) Assistance with 339 Compliance | |
|---|---|---|
| <p><u>Career Awareness</u></p> <p>Completing Self Assessments</p> |  <p>TCP implements business & education partnerships to over 100 schools. Beginning this school year, all students will be surveyed based on what they learned and how it impacted their career interests.</p> | ✓ |
| <p><u>Career Preparation</u></p> <p>Participating in and assessing career development opportunities</p> |  <p>Business partner, Corle Building Systems access top 10 % of TCP award winners and choose students for paid summer learning experiences.</p> | ✓ |
| <p><u>Career Acquisition</u></p> <p>Research job openings related to career field.</p> |  <p>Forbes Hospital visited Forbes Road CTC for a presentation to students regarding career pathways and job opportunities at Forbes Hospital. Students say in a survey that the interaction made them more aware of the increasing job opportunities in the field.</p> | ✓ |
| <p><u>Career Retention and Advancement</u></p> <p>Understanding personal attitudes and work habits for keeping a job</p> |  <p>Orientations are held each fall where businesses speak to students about successful work force habits and how to retain and maintain a job.</p> | ✓ |

For more information on our post-assembly survey contact Sara Deyarmin-Jones: Deyarmins@tcpinc.org

The REAL Game of Life *You have choices.*

Contact Us

The Challenge Program, Inc.

Sara Deyarmin Jones
Director – South/West PA
814-533-7401 X104
deyarmins@tcpinc.org

www.tcpinc.org

Welcome New
Businesses and
Schools for the
2018-2019
School Year

Gateway Travel Plaza
Michael Baker
Mlaker Charter and Tours

Montour High School
Shanksville-StonyCreek

Now Accepting
Businesses for the
2018-2019
School Year!

Each fall, TCP chooses a theme for its assembly to reach students with their message. This year that message is to remind students of the choices they have and how the choices they make today can affect their future in the workforce.

Students will be given scenarios in which they will have to choose between two options: One choice will not help them earn a TCP award and one will align with good habits associated with TCP's award categories. A student chooses whichever option they see fit for themselves and their business partner will have a chance to talk to the students about the choice they just made and how it fits into the workplace.



Let's Get Real *Huntington Bank Reality Days*

Huntington Bank has partnered with TCP and will bring its Financial Literacy Program, "Huntington Reality Days" to their partnered school. Huntington Reality Days is an exciting program that introduces young adults to every day financial decisions. This event partners career exploration, financial education, and the hands-on experience of making monthly budgeting decisions during a life simulation activity. The event starts with a lesson on smart money decisions, followed by each student being assigned a job, family status and credit score. They then visit booths, use a simulated checking account, and pay for necessities, including housing, childcare, taxes, education, transportation, utilities, groceries and other expenses. The program concludes with a look into career opportunities found within financial institutions.

TCP is excited to be working with Huntington Bank again for the 2018-2019 school year and to help them prepare students for the future.