

# The **TCP** Star Report

August 2018

## 3 Hired!



McAneny Brothers, Inc. joined The Challenge Program, Inc. (TCP) in 2017 to sponsor Northern Cambria High School. This spring McAneny went into the school to present to seniors about the opportunities for summer internships/full-time positions. Students sent in applications and interviewed for positions. Three of them stood out and are now be working full-time at McAneny right out of high school.

With so many available jobs at companies like McAneny Brothers, the problem can often be finding good workers to fill them. The “skills gap” and workforce shortages are not new issues, but McAneny is working with TCP to help close that gap by gaining access to trainable, motivated, students in today’s classrooms.

To read about more successful TCP Business/Education Partnerships, visit our website at [www.tcpinc.org](http://www.tcpinc.org)

# Developing A Workforce

## Corle Building Systems and COE Distributing

## 9 Hired for Summer Positions!



*Corle Building Systems introducing Bedford CTC students to opportunities with their company.*



*COE Distributing introducing their business to students at Uniontown High School.*

From Bedford County, PA to Washington and Fayette Counties, recruitment challenges face every business in every state. Major Corporate Partners Corle Building Systems and COE Distributing have found a productive means towards mitigating these issues. Through their partnership with The Challenge Program, Inc. they are able to introduce their companies to the next workforce generation with summer internships.

Graduating Senior students at select high schools have the opportunity to apply for a summer position. Finalists from each TCP award category (Attendance, Community Service, STEM, Academic Excellence & Academic Improvement), are eligible to apply for a summer learning experience with potential to earn a stipend of up to \$1600. Students then apply for a position via a traditional job application, and face-to-face interview. This process provides COE & Corle with a pre-qualified workforce of recent graduates to select from for summer positions at their companies

## Developing a Workforce: Meet the “Interns”

### Contact Us

The Challenge Program, Inc.

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### Welcome New Businesses and Schools for the 2018-2019 School Year

Clark Construction  
PGT Trucking  
PJ Dick  
Farmer’s Insurance

A.W. Beattie Career Center  
Aliquippa High School  
Beaver CTC  
Blackhawk High School  
CTC of Lackawanna County  
Everett High School  
Greater Latrobe High School  
Penn Cambria High School  
Shadyside High School  
Susquehanna CTC

### Accepting Businesses for the 2018-2019 School Year



**Alexis; Accounting/Purchasing Corle Building Systems**  
*“I learned a lot more about the different departments at Corle than I realized were there.” Alexis worked towards the attendance award. “You have to be here to really learn.”*



**Amy; CTL/HR Corle Building Systems**  
*“I wasn’t sure what direction I was going in so I wanted to get experience in different departments.” She would tell students interested in Corle to go for it. “There are a variety of jobs to try.”*



**Karly; Office Administration Corle Building Systems**  
*“The attendance award category has helped me most as I feel it’s important that Corle knows they can count on me to show up each day. “*



**Nicholas; Drafting/Design Corle Building Systems**  
*“I can now see the importance of attendance in the workplace. I hope to further my knowledge in CAD. My co-workers are very helpful.”*



**Megan; Marketing Corle Building Systems**  
*“I applied for the position with Corle because I was looking for real world experience that would allow me to put my book knowledge I have acquired to the test. “*



**Amanda; Purchasing COE Distributing**  
*“Make a mistake on a test and receive a poor grade, but it’s different in the corporate world. If you make a mistake, it could be costly for the company.” She is now considering Business as a second major.*



**Cole; Accounting COE Distributing**  
*Cole would recommend this opportunity to his friends saying, “it instills work ethic and provides a great opportunity to see what is expected in the workplace and corporate world.”*



**Giovanni; Human Resources/Receptionist COE Distributing**  
*Giovanni wanted a position with a corporation in a professional setting. He says this opportunity is an asset to his resume and is excited to explore opportunities that exist.*



**Silvio; Logistics COE Distributing**  
*Silvio has learned the importance of cooperation and says this opportunity is one he recommends because it provides him with “real world work experience.”*